

TITLE: Financial Analyst

FIN/5-213

DEPARTMENT: Finance, Fayette County

JOB SUMMARY: This position is responsible for performing physical inventories of the County's fixed assets and for maintaining accurate and complete records of these assets, property and casualty insurance, functions related to project management of the CIP and Capital programs for Governmental and Proprietary funds, tracking information related to bonds and reports related to proprietary funds. The Financial Analyst(s) will also assist in year-end audit financial reporting and CAFR preparation.

MAJOR DUTIES:

- o Tracking of fixed assets including inventory and reconciliations. Schedules and supervises physical inventory when necessary.
- o Capitalization of assets such as meters, fire lines and donated water lines.
- o Preparation of monthly/annual Rollforward reporting including depreciation, additions, disposals, retirements and transfers.
- o Reviews AP records and MUNIS reports for asset additions.
- o Prepares quarterly Meter Revenue adjustments.
- o Manages annual department asset listings and coordinates with departments.
- o Processing, tracking and reporting associated with Property Insurance Claims.
- o Processing and management of Surety Bonds.
- o Tracking and reporting associated with employee Medical/Dental/Vision Insurance and Workers' Compensation.
- o Tracking of Fire Impact Fees and annual report requirements.
- o Makes entries including TAVT/LOST/SPLOST and others as assigned or related to tasks.
- o Manages vehicle tags and vehicle replacements.
- o Coordinates the sale and disposal of assets.
- o Participates in the budget process; prepares necessary schedules and reports used in budgeting; completes budget entries as directed by the Budget Officer; works with Budget officer towards completion of the Budget Document.

- Performs research and analysis of the monthly Open PO Report.
- Assists Budget Officer to ensure that all necessary budget journal entries, as well as BOC agenda items are properly made; coordinates with Senior Financial Analysts and Accounting Supervisor to ensure that corresponding entries for actuals are made.
- Reviews ledger activity throughout the month and provides month-end reconciliations, reports and analysis.
- Analyzes departmental accounting activity, identifies issues timely and performs research to initiate resolution, including Budget vs. Actual analysis.
- Approves PO requisitions via the MUNIS approval process.
- Verifies the Annual Equitable Sharing Reconciliation.
- Performs timely and accurate completion of quarterly reports for the operational grants managed by Fayette County.
- Performs tracking and analysis of the monthly legal invoices.
- Performs tracking and analysis of the Inmate Medical expenses and Specialty Care.
- Performs tracking of Senior Center Water Usage/Senior Services/Inmate Meals.
- Performs the annual audit of the County Extension Department.
- Prepares the Department of Community Affairs DCA Report – expenses.
- Manages Capital Assets including capitalization, closing projects and reconciliation.
- Makes entries related to CIP and Capital Projects.
- Makes entries related to bond payments, sinking funds, monthly bond project reimbursement and associated wire forms.
- Makes debt service payments.
- Performs calculations, transfers and entries related to Water System Reimbursement including R&E.
- Manages retainage schedules for various projects.

- Performs Stormwater Billing and associated entries.
- Assists in the timely and accurate completion of annual reports required by governmental entities.
- Assists with year-end close, audit schedules for year-end audit and CAFR schedules and documents in a timely and accurate manner.
- Creates ad hoc reports as necessary.
- Completes various research projects and performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of governmental accounting practices.
- Knowledge of governmental budget development and management procedures.
- Knowledge of computers and job related software programs, to include Microsoft's Office Suite.
- Skill in public and interpersonal relations.
- Skill in researching and preparing reports.
- Skill in effective oral and written communication.
- Skill in prioritizing and multi-tasking.

SUPERVISORY CONTROLS: The Assistant Chief Financial Officer assigns work in terms of very general instructions. The supervisor spot-checks completed work for compliance with procedures and the nature and propriety of the final results.

GUIDELINES: Guidelines include county personnel policies, the county code, Generally Accepted Accounting Principles, Generally Accepted Audit Standards, Government Finance Officers Association recommendations, and state laws and regulations. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY: The work consists of varied accounting and financial duties. Strict regulations and the need for accuracy contribute to the complexity of the position.

SCOPE AND EFFECT: The purpose of this position is to monitor assigned funds and tasks. Success in this position contributes to the accuracy of county financial records.

PERSONAL CONTACTS: Contacts are typically with co-workers, outside auditors, department heads and administration, outside agencies and members of the general public.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information, resolve problems, provide services and to motivate and influence persons.

PHYSICAL DEMANDS: The work is typically performed while sitting at a desk or table. The employee occasionally lifts light objects.

WORK ENVIRONMENT: The work is typically performed in an office.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.

SPECIAL CERTIFICATIONS AND LICENSES: Possession of a valid State of Georgia driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR) in compliance with County Safety and Loss Control Guidelines. Completion of the State of Georgia Department of Transportation Defensive Driving Course and/or Emergency Vehicle Operation Certification within twelve (12) months of employment.

ADA COMPLIANCE: Fayette County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

HIPAA COMPLIANCE: The Health Insurance Portability and Accountability Act of 1996, as amended, requires employees to protect the security of Protected Health Information (PHI) however it is obtained, handled, learned, heard or viewed in the course of their work.

DRUG AND ALCOHOL COMPLIANCE: In accordance of Fayette County's Substance Abuse Policy of 1996, as amended, all job applicants offered employment will undergo testing for the presence of illegal drugs and alcohol as a condition of employment. In the course of employment, employees are subject to random, reasonable suspicion, post accident and routine fitness for duty testing for illegal drugs and alcohol abuse. Employees are prohibited to work under the influence, to possess, to distribute or to sell illegal drugs in the work place or abuse alcohol on the job. Confirmed positive is reason for denial of employment and/or termination.

MINIMUM QUALIFICATIONS

- o Knowledge and level of competency commonly associated with completion of baccalaureate degree in a business related field – Accounting, Finance, Business Administration, Public Administration or in a course of study related to the occupational field as approved by the department.

- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years as approved by the department.